

Ric-Man International, Inc. is an underground utility contractor founded in 1965 performing over \$20 million dollars per year in municipal construction projects. We SEARCHING FOR THE PERFECT CANDIDATE FOR IMMEDIATE HIRE TO JOIN OUR TEAM.

We offer:

- A safe, drug free, non-discriminatory working environment;
- Competitive pay based on experience with paid holidays & vacations; health & dental insurance and 401K/profit sharing;

We are:

- a DFWP/EOE/ Everify Employer.

For ALL POSITIONS:

- Must be willing to work in extreme weather, year round.
- OSHA 10 HR Certification, Valid Driver's license and reliable transportation required.
- Prior underground experience is required and will be verified.
- Salary based on experience with minimum rate within the required Davis Bacon wages.

Apply in person at 2601 Wiles Road, Pompano Beach, FL 33073. Office hours are 8:30-5:30, Monday-Friday.

We are currently looking to form an entire new Mainline Pipe Crew. (Pipeline Foreman, Backhoe Operator, Loader Operator, Pipelayer, Tailman, Laborers)

- Each must have a minimum of 5 years' of experience in utility construction. In particular, these individuals must have experience in the installation of water main, irrigation main, sanitary sewer, force main and drainage; restoration experience will also be required;
- Foreman possessing OSHA Competent Person Excavation/Trenching certification preferred;
- Foreman must possess clean driving record; be organized and have the ability to work well under time-constraints
- Foreman must read, write and speak fluent English.

OPERATORS:

- Must be able to follow specific instructions
- Must be able to operator Komatsu and JD machines
- Must be able to excavate safely around utility lines/cables
- Must be able to follow hand directions
- Must speak fluent English
- Dig & backfill trenches
- Set manholes
- Set structures
- Remove concrete

Additional duties when not digging include but are not limited to: digging trench by hand/shovel; mix and pour concrete by hand; operate smaller pieces of machinery

LABORERS

- Must have prior underground experience.
- Must be able to lift, carry, pull, push fifty pounds unassisted
- Responsible for keeping job site clean; passing small hand tools, mixing concrete & other manual work as needed
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HEAVY EQUIPMENT/ DIESEL MECHANIC/WELDER

THIS PERSON MUST:

- HAVE EXPERT KNOWLEDGE OF DAILY MAINTENANCE /ROUTINE REPAIRS THROUGH MAJOR REPAIRS/OVERHAULS ON:
 - FLEET VEHICLES * PUMPS *SMALL HAND TOOLS * OTHER MISC SMALL MACHINES
 - DIESEL ENGINES
 - HEAVY MACHINERY & HYDRAULICS
 - EQUIPMENT INCLUDES BUT IS NOT LIMITED TO KOMATSU, CAT & JOHN DEERE.
- MIG WELDING EXPERIENCE
- HAVE A MINIMUM OF 5 YEARS OF VERIFIABLE EXPERIENCE
- POSSESS THEIR OWN TOOLS
- HAVE A CLEAN DRIVING RECORD, BE ABLE TO PASS A PHYSICAL & BACKGROUND CHECK
- HAVE GREAT COMMUNICATION SKILLS BOTH VERBAL & WRITTEN. MUST BE ABLE TO READ, WRITE & SPEAK ENGLISH
- BE A NEAT, DEPENDABLE, MOTIVATED, HARD WORKING & FRIENDLY TEAM PLAYING CO-WORKER
- HAVE THE ABILITY TO REMAIN CALM WHILE WORKING UNDER PRESSURE
- HAVE EXPERIENCE WITH BOTH THE UNDERGROUND INDUSTRY AND LAND DEVELOPMENT
- BE ABLE TO TAKE DIRECTION BUT ALSO WORK INDEPENDENTLY & EFFICIENTLY
- HAVE THE WILLINGNESS TO ASSUME PERSONAL RESPONSIBILITY FOR MAINTAINING A SAFE WORKING ENVIRONMENT
- COMPLETE DETAILED DAILY SERVICE REPAIR REPORTS

General Decision Number: FL150168 01/09/2015 FL168

Superseded General Decision Number: FL20140168

State: Florida

Construction Type: Heavy

County: Miami-Dade County in Florida.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines)

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/02/2015
1	01/09/2015

* ELEC0349-007 09/01/2014

	Rates	Fringes
ELECTRICIAN.....	\$ 30.11	10.06

ENGI0487-017 07/01/2013		

	Rates	Fringes
OPERATOR: Backhoe (Except Loader Combo).....	\$ 28.32	8.80
OPERATOR: Crane All Tower Cranes (Must have 2 operators) Mobile, Rail, Climbers, Static- Mount; All Cranes with Boom Length 150 Feet & Over (With or without jib) Friction, Hydro, Electric or Otherwise; Cranes 150 Tons & Over (Must have 2 operators); Cranes with 3 Drums (When 3rd drum is rigged for work); Gantry & Overhead Cranes; Hydro Cranes Over 25 Tons but not more than 50 Tons (Without Oiler/Apprentice); Hydro/Friction Cranes		

without Oiler/Apprentices when Approved by Union; & All Type of Flying Cranes; Boom Truck.....	\$ 29.05	8.80
Cranes with Boom Length Less than 150 Feet (With or without jib); Hydro Cranes 25 Tons & Under, & Over 50 Tons (With Oiler/Apprentice); Boom Truck.....	\$ 28.32	8.80
OPERATOR: Drill.....	\$ 25.80	8.80
OPERATOR: Loader.....	\$ 25.64	8.80
OPERATOR: Oiler.....	\$ 22.99	8.80

IRON0272-005 04/01/2013

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 23.59	5.93

LAB01652-004 06/01/2013

	Rates	Fringes
LABORER: Grade Checker.....	\$ 14.50	4.92

PAIN0365-007 08/01/2014

	Rates	Fringes
PAINTER: Brush, Roller and Spray.....	\$ 19.50	8.83

SUFL2009-164 06/24/2009

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 17.00	2.51
CEMENT MASON/CONCRETE FINISHER...	\$ 16.61	5.52
LABORER: Common or General.....	\$ 13.09	1.26
LABORER: Landscape.....	\$ 7.25	0.00
LABORER: Power Tool Operator (Hand Held Drills/Saws, Jackhammer and Power Saws Only).....	\$ 10.63	2.20
OPERATOR: Asphalt Paver.....	\$ 11.59	0.00
OPERATOR: Backhoe Loader Combo.....	\$ 16.10	2.44
OPERATOR: Bulldozer.....	\$ 14.95	0.81
OPERATOR: Excavator.....	\$ 21.16	1.67
OPERATOR: Grader/Blade.....	\$ 16.00	2.84

OPERATOR: Mechanic.....	\$ 14.32	0.00
OPERATOR: Roller.....	\$ 10.95	0.00
OPERATOR: Scraper.....	\$ 11.00	1.74
OPERATOR: Trackhoe.....	\$ 20.92	5.50
OPERATOR: Tractor.....	\$ 10.54	0.00
TRUCK DRIVER, Includes Dump Truck.....	\$ 9.60	0.00
TRUCK DRIVER: Lowboy Truck.....	\$ 12.73	0.00
TRUCK DRIVER: Off the Road Truck.....	\$ 12.21	1.97

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.)

and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION