



JOB DESCRIPTION

Position Title: Family Therapist
Classification: Salaried Position – Exempt
Reports To: Case Management Supervisor

POSITION SUMMARY

The “Keeping Our Promise” Program assist high-risk families who live in Miami-Dade County’s Commission District 1, (Miami Gardens, Opa-Locka, North Miami) by reducing the impact of familial and other risk factors that contribute to negative life outcomes.

The Family Therapist will provide, at a minimum, weekly one-hour, home-based family therapy sessions to clients using the Multi-Dimensional Family Therapy (MDFT) model with its own referral and reporting requirements Therapist will utilize MDFT with families who have adolescents between the ages of 9 and 18; 22 if the youth has a disability. Family Therapist will be required to carry a caseload of 16 families, providing services anywhere from eight to 26 weeks.

GENERAL DUTIES AND RESPONSIBILITIES:

- Carry an assigned caseload of 16 families from 8 to 26 weeks
- Provide therapy groups and home-based MDFT to families
- Actively participate as part of the therapy team.
- Assist families by actively referring them to appropriate services and supports
- Assist families with both clinical and concrete services
- Perform the basic accountability tasks related to the job, which include compiling and maintaining all necessary records
- Assist administrative staff in collection of information for program effectiveness
- Perform other duties as requested by your direct supervisor, the Director of the Department or Assistant Program Director
- Responds in a positive and respectful manner to diversity, among the agency’s service population



QUALIFICATIONS:

- Strong interest and/or background in working in low-income and minority neighborhoods.
- Bachelor's degree in social work, counseling, education or other relevant human service profession, with two years' experience in children and family services
- Ability and willingness to work with families in their own homes
- Flexibility to work when the families are available to meet including daytime, evening and weekend hours.
- Ability to work independently, as well as contribute to a team
- Very good interpersonal/communication skills
- Strong clinical skills
- Ability to internalize and work within the MDFT philosophy and model
- Ability to work with children and adolescents
- Ability to work with respect for cultural diversity
- Ability to engage families who may not want the service
- Ability to adapt and individualize program interventions to utilize family strengths and skills
- Commitment to empowering families to solve their own problems
- Belief in the capacity of people to grow and change
- Ability to establish a mutually respectful relationship, in which the family is a full partner, empowered to solve their own problems
- Ability to intervene decisively, when necessary, to protect family members
- Ability to set appropriate boundaries and limits for best practice
- Ability to work with and experience working with youth and adults with disabilities
- Can-do" attitude is a must.
- Willingness to learn and take on new challenges.
- Must provide own transportation for site visits and meeting with families

If interested, please send your resume/CV with cover letter stating interest in position and the organization to: Nakia Bowling, Assistant Director of Community Initiatives - nakia@olcdc.org.